

Kimberly Mood

Business Owner/Developer/CEO

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SUMMARY

Passionate and engaged lifelong advocate for those living with special needs across the lifespan through service, entrepreneurship, and academia. Dedicated and resourceful small business owner with an ongoing mission to create an incubator for excellence that allows every client, family, and employee to develop to their full potential and purpose.

EXPERIENCE

Carolina Therapy Solutions for Kids, LLC

Jan. 2017-Present

Owner/CEO

- Developed the business from start up, establishing company culture, best practices, and standards for excellence in service to support the development of a team of leaders who now drive the continued growth strategy in the day to day operations
 - Manage/Oversee core operations, including accounting, marketing, budgeting, HR, PR
 - Established and continue to develop the business plan and organizational strategies to maintain the vision and focus of the company's growth and culture amid an ever changing clinical and business environment
 - Identify and nurture growth of employees through a rigorous personal and professional enrichment strategy
 - Drive innovation and individual ownership by empowering employees to participate in the development of the organization at all levels
 - Promote and require the ongoing growth and development of families who participate in our treatment programs, providing accountability and servant leadership at all levels of engagement
 - Drive profits through diverse financial strategies and calculated risk management, resulting in continued financial gains across the entire organization, including pay raises for all employees, while maintaining the profitability of the organization
 - Maintained engagement and employment of full staff throughout the COVID-19 Pandemic, resulting in an ability to further develop leadership capabilities of staff and overall profitability, despite a period of shut-down
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RELATED WORK EXPERIENCE

Stepping Stones Pediatric Therapy

July 2016-May 2018

Occupational Therapist/OT Supervisor

- Provided client-centered, occupation based evaluations and interventions to a pediatric population with various diagnoses including Genetic Disorders, Cerebral Palsy, Down syndrome,, Autism Spectrum Disorders, General Cognitive and Motor Skill Deficits, etc.
 - Synthesized evaluation results into comprehensive written reports reflecting children's strengths and barriers to participation in daily roles and routines
 - Collaborated with the care team (PT, SLP, School-based therapists, Primary Care Physicians, Specialty Physicians) to provide comprehensive care that carries over to all contexts
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Carolina Pediatric Therapy Cooperative

March 2015-July 2016

Occupational Therapist/OT Supervisor

- Provided client-centered, occupation based evaluations and interventions to a pediatric population with various diagnoses including Cerebral Palsy, Down syndrome, CVA, Autism Spectrum Disorders, Bipolar Disorder, etc.

- Synthesized evaluation results into comprehensive written reports reflecting children’s strengths and barriers to participation in daily roles and routines
- Supervised 5 Certified Occupational Therapy Assistants to ensure client-centered care and continued family/caregiver education
- Collaborated with the care team (PT, SLP, School-based therapists, Primary Care Physicians, Specialty Physicians) to provide comprehensive care that carries over to all contexts

EDUCATION AND CERTIFICATION

Howard University

Master of Science in Occupational Therapy
 Graduation Date: December 2014

University of South Carolina, Columbia, SC

Bachelor of Arts in Experimental Psychology; Minor in Criminal Justice
 Graduation Date: May 8, 2010

Licensure and Certification:

South Carolina State Board of Occupational Therapy, License No. 4461
National Board for Certification in Occupational Therapy, Certification No. 338174
American Heart Association Basic Life Support for Healthcare Providers

PRESENTATIONS, RECOGNITION, AND ACCOLADES

BELL Prize Business Competition Award Winner

1st Place Award for Business Plan

December 2019

COVID-19 Small Business Success Story

York County SBDC; Congressional Dist. 5

December 2019

AOTA 94th Annual National Conference Presenter

Kimberly Hagwood (Mood), Heidi Jasper, and Robin Baker, OTR/L, “An International Fieldwork Level I Experience Exploring Social and Occupational Justice.” Preceptors: Felecia M. Banks, PhD, OT/L and Sylvia Anderson, MBA, OTR/L

April 2014

The Johns Hopkins Rehabilitation Clinical Showcase

Kimberly Hagwood (Mood), Lanita Sumpter, Quintina Briscoe, Brittani Hightower, Sharda Portee, Alicia Thompson, Kierra Villines, “Interprofessional Education Program: Fostering Social Justice in Underserved Communities.” Preceptors: Felecia M. Banks, PhD, OT/L, Martine Elie, PhD, CCC-SLP, Serita Poindexter, MS, OTR/L

November 2013

References Available Upon Request